



**InTalent Asia**  
YOUR SUCCESS IS OUR GOAL



# InTalent Asia

Unleashing Global Potential



InTalent Asia is rated **Great**.

4.6



Trustpilot



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# About InTalent Asia

**Empowering Businesses with World-Class HR Solutions**



Leading HR solutions provider headquartered in Dubai, UAE with a presence in Sri Lanka.



Specializing in Executive Search, Recruitment, HR Consulting, Payroll, and Employer of Record (EOR) services.



Global client base of 500+ companies across various industries.



# HR Solutions For Your Company

Empowering Businesses with Tailored Workforce Solutions!

## Executive Search

Talent Acquisition

## Recruitment

Customized Hiring Solutions

## HR Consulting

Strategic HR Support

## Workforce Solutions (EOR & Staff Augmentation)

Scalable, compliant, and flexible workforce deployment.

## Payroll Administration

Efficient Payroll Management

## Employer Branding

Brand Enhancement & Talent Attraction



## Training and Development

Skills Enhancement Programs

## Business Process Outsourcing (BPO)

Process Optimization

## Employee Relations

Positive Workplace Environment

## PEO (Professional Employer Organization)

HR Administration Support

## BOT (Built, Operate, Transfer)

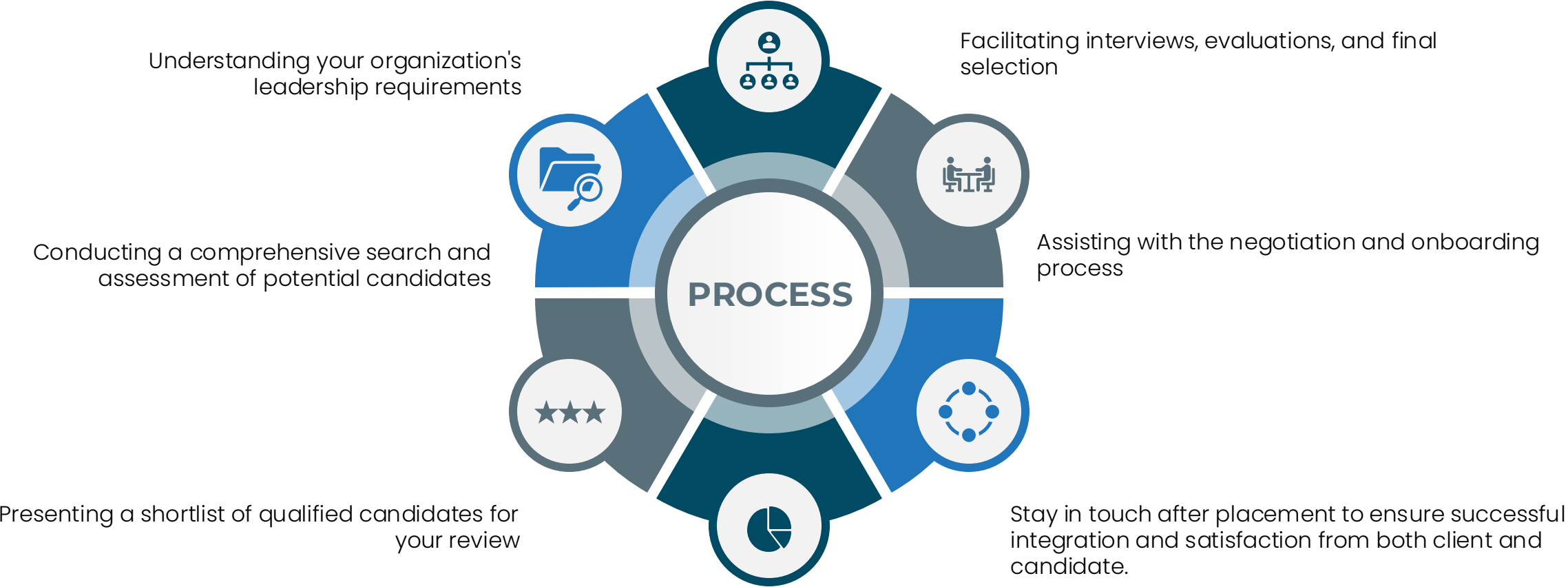
Comprehensive Business Solutions



# Executive Search

## Uncover Exceptional Leaders

Identify and recruit top-level executives through a strategic approach. Leverage our extensive networks and industry expertise to discover exceptional talent. Our customized talent acquisition solutions ensure the right fit for your organization

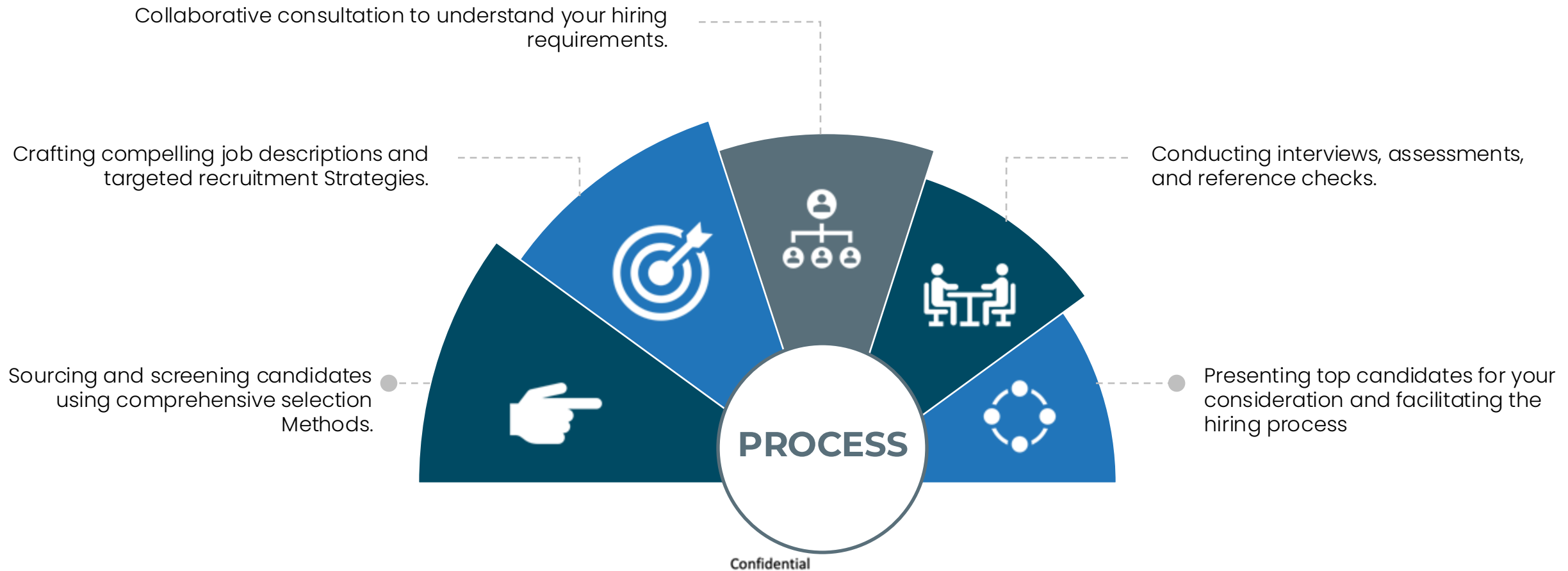




# Recruitment

## Unlock your talent potential

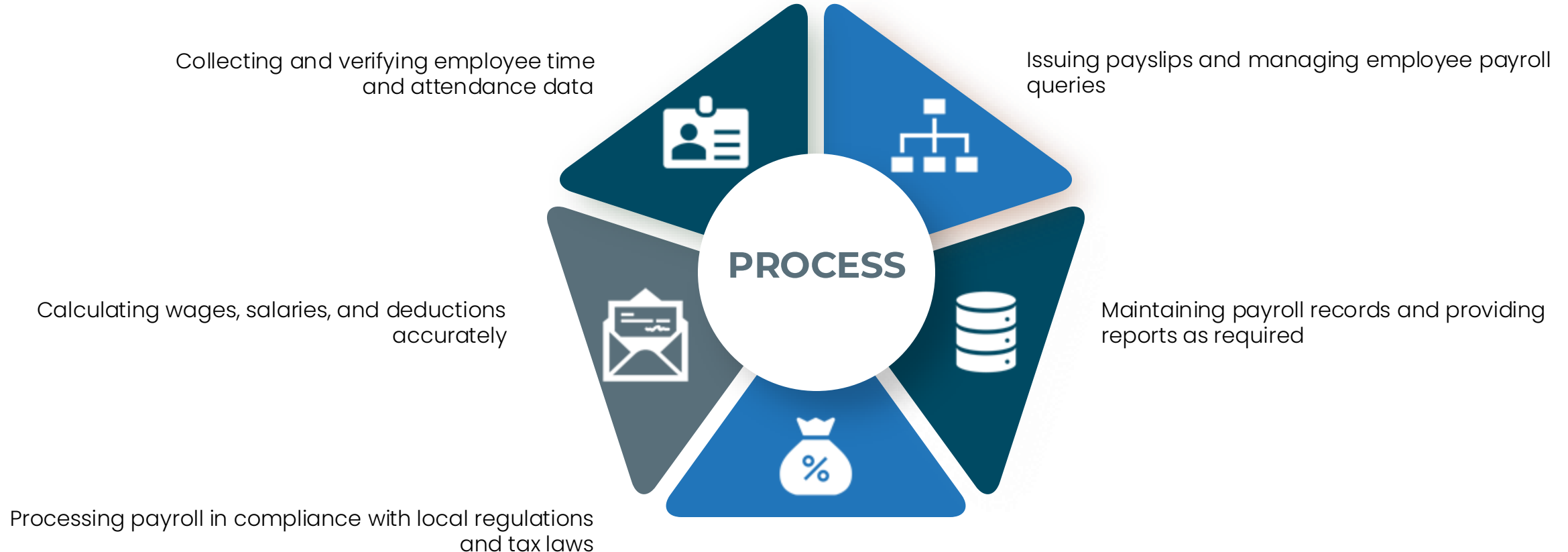
Our recruitment service offers customized hiring solutions tailored to your needs. We employ targeted strategies to attract and select top talent, ensuring a streamlined recruitment journey for both candidates and clients.



# Payroll Administration

## Efficient payroll management

Our payroll administration service ensures timely and accurate payroll processing, allowing you to focus on core business activities. We handle all aspects of payroll, ensuring compliance with regulations and providing hassle-free payroll administration.

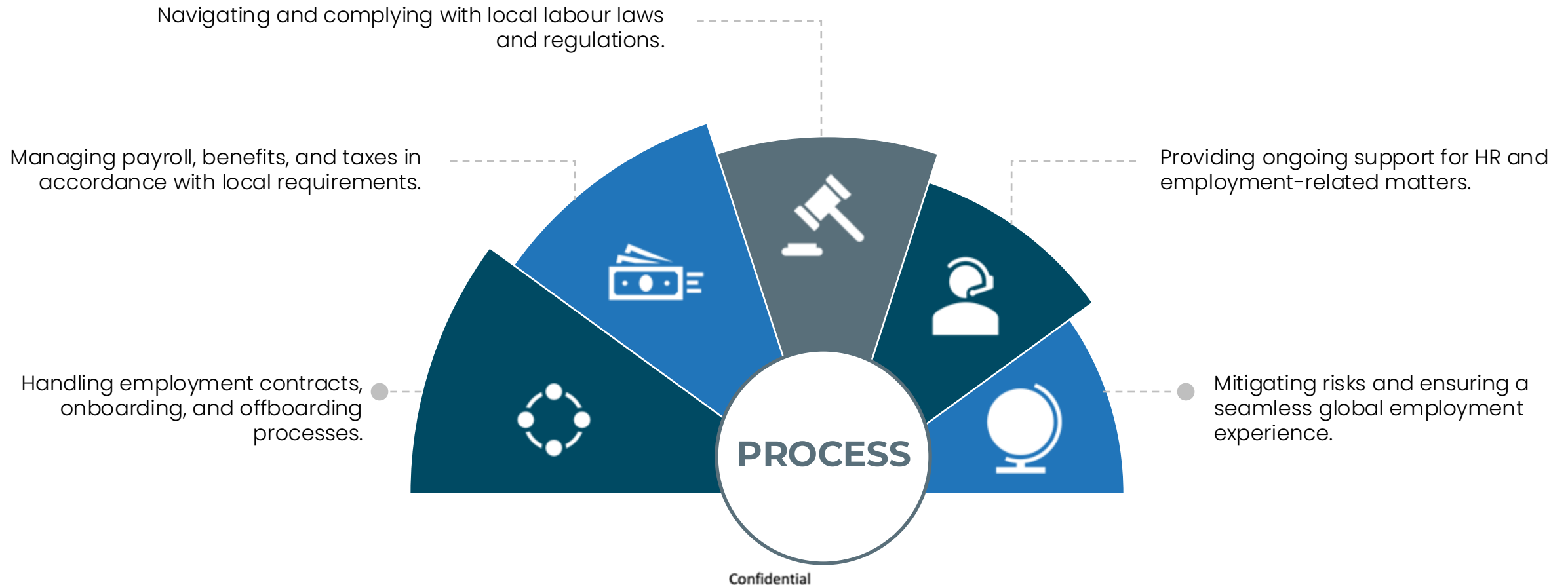




# EOR (Employer of Record)

## Global employment solutions

Our EOR service enables you to expand your workforce globally without the complexities of local employment regulations. We act as the legal employer, handling all administrative responsibilities and ensuring compliance with local labour laws.





# InTalent Asia at a Glance

Guiding Success in Talent Acquisition and HR Solutions



32

Employees



500+

Global Customers



150,000+

Global CV Database



1000+

Placements today

# Our Visionary Directors

## Guiding Success in Talent Acquisition and HR Solutions



**Heshani Kaumadi**



**Founder / CEO**

Heshani Kaumadi, MBA (Cardiff-UK), MIPM (Sri Lanka), and Dip. In Labor Laws (EFC), is the Co-Founder and CEO of InTalent Asia. With a clear vision and strategic expertise, she has transformed InTalent Asia into a leading executive search and HR services firm, serving global clients, including Fortune 500 companies. Heshani specializes in executive search, recruitment, and HR consulting, offering innovative talent solutions. Her leadership has earned prestigious awards, including the Self Reliance Award and HR Business Leader of the Year. Passionate about workforce transformation, she drives InTalent Asia's success in executive search, Employer of Record (EOR), and HR outsourcing.



**Sanharsha Jayatissa**



**Co-Founder / Director**

Sanharsha Jayatissa, BSc (Hons) (Manchester Metropolitan – UK), MSc IT & Management (Keele – UK), MBA (Cardiff – UK), DBA Candidate (Lincoln University), is the Co-Founder and Director of Strategy & Operations at InTalent Asia. With nearly two decades of expertise in global operations and business transformation, he has been instrumental in the company's growth across Asia, the UAE, Australia, and beyond. His leadership focuses on operational efficiency, strategic expansion, and HR technology-driven solutions. Committed to delivering excellence, Sanharsha ensures InTalent Asia provides tailored executive search, Employer of Record (EOR), and recruitment solutions, helping businesses optimize their talent strategies.

# Industries We Serve

## Navigating Diverse Sectors with Expertise



**Information Technology**



**Logistics and Supply Chain**



**Software Development**



**Finance and Accounting**



**Hospitality and Tourism**



**Manufacturing and Production**



**Marketing and Advertising**



**Sales and Business Development**



**Engineering Industry**



**Retail and E-commerce**



**Healthcare and Life Sciences**



**Education and Training**



**Telecommunications**



**Energy and Utilities**



**Real Estate and Construction**



**Media and Entertainment**



**Human Resources**

# Corporate Essentials

Trusted Partners for Our Financial and Operational Excellence

## Legal Entities In



## Banks



## Industry Partnerships



## Auditors

C C S Associates (PVT) Ltd

## Company Secretary

J A Secretarial and  
Management Services (PVT) Ltd

## Certifications





# 📍 Countries Where We Have Clients:

## Connecting Talent Across Borders

- 📍 MY Malaysia
- 📍 SG Singapore
- 📍 AU Australia
- 📍 GB United Kingdom
- 📍 US United States
- 📍 CA Canada
- 📍 DE Germany
- 📍 Mauritius
- 📍 Cyprus



- 📍 LK Sri Lanka
- 📍 AE United Arab Emirates
- 📍 SA Saudi Arabia
- 📍 QA Qatar
- 📍 BH Bahrain
- 📍 OM Oman
- 📍 KW Kuwait
- 📍 IN India

# Our Commitment to Ethical Practices

## Driving Integrity and Equality in the Workplace

### Equal Opportunity Employer Policy

We are dedicated to fostering an inclusive and diverse workplace culture. Our Equal Opportunity Employer Policy ensures that all employees are treated with fairness and respect, regardless of their gender, race, religion, or background.



### Employee Value Proposition Policy

We believe in creating a positive work environment that values and recognizes the contributions of our employees. Our Employee Value Proposition Policy ensures that our team members have access to meaningful work, growth opportunities, and competitive benefits, enabling them to thrive and excel.



### Modern Slavery Policy

InTalent Asia upholds the highest ethical standards, with zero tolerance for bribery and a commitment to combat modern slavery. We prevent, detect, and act against these issues in our operations and supply chains.



### ESG Policy

Environmental, Social, and Governance (ESG) factors are integral to our business practices. Our ESG Policy Statement reflects our commitment to sustainable operations, social responsibility, and transparent governance, aligning our business goals with the well-being of our stakeholders and the environment.



### Anti-Bribery Policy

InTalent Asia has a zero-tolerance policy towards bribery and corruption. Our Anti-Bribery Policy Statement outlines our commitment to conducting business ethically and complying with anti-bribery laws and regulations, ensuring the highest standards of integrity in all our dealings.



### Candidate Privacy Notice

At InTalent Asia, we prioritize candidate privacy. Our Candidate Privacy Notice explains how we handle Personal Information throughout the recruitment process, ensuring compliance with data protection regulations. Candidate consent is implicit upon application.











# Your Success Is Our Goal!

By leveraging our strategic collaborations and partnerships, we help you find the most talented employees who can make a difference.



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